



Policy Owner	BBC Media Action Board of Trustees
Person Responsible	Chief Executive Officer

BBC Media Action's protected disclosure or 'whistle blowing' policy

Speak to your line manager or your country director

For concerns relating to fraud, corruption or misuse of resources

For safeguarding concerns

editorial concerns

data privacy data protection concerns

+44 203 397 4441

BBC Media Action has adopted the full BBC's protected disclosure / whistle blowing policy.

BBC Protected Disclosure Policy - 'Whistle Blowing'

Last updated: **1 April 2021**

Policy owner: **Safety, Security and Resilience**

Summary

The BBC is a public service broadcasting organisation with a world-wide reputation

1. How the Protected Disclosure Policy can help you

If you have any genuine concerns about malpractice at work, which you believe are in the public interest to disclose, the Protected Disclosure Policy enables you to raise it in an appropriate and effective way. It is a confidential mechanism for you to raise any concerns you might have about malpractice at work. The policy is designed to protect you, if you are raising a genuine concern, from detriment and unfair dismissal in compliance with the [Public Interest Disclosure Act 1998](#) (commonly known as

That information tending to show any matter falling within the matters above has been is being or is likely to be concealed.

If you have a genuine concern relating to any of the above, which you reasonably believe is in the public interest to disclose, you should report it under this policy.

As set out above this policy is not a substitute for the [BBC Grievance Policy](#) or [BBC Anti-Bullying and Harassment Policy](#). This policy is also not a substitute for the role of the recognised trade unions. You may feel that there are circumstances where you wish to seek the support of a trade union if you are pursuing a concern.

Anyone who abuses the procedure under this po9815 00m.56 842.04 reW*nBT/F1 12 Tf1.0455 0 0

5. How to raise your concern

5.1. Step 1: Internal Line Management

If you have a concern about malpractice, hopefully you will feel able to raise it first with your line manager, more senior manager or HR



For further information